



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
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JAMES V. PERDUE
COMMISSIONER

BEVERLY WHITE, BSN, MS
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Registered Nurse II **NUMBER:** 17-02
JOB CODE: N3500 **DATE:** January 27, 2017
JOB LOCATION: Mary Starke Harper **POSITION NO.:** 8802100
Geriatric Psychiatry Center
Tuscaloosa, Alabama
SALARY RANGE: 76 (\$50,119.20 - \$65,690.40 Annually)
(Plus \$2.00 Per Hour Shift Differential for Evening & Night Shifts)

MINIMUM QUALIFICATIONS: Graduation from an accredited school of nursing and three (3) years' of experience as a RN or graduation from an accredited four-year college or university with a degree in Nursing and two (2) years' of experience as a Registered Nurse.

SPECIAL REQUIREMENTS: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK: This is a professional supervisory nursing position in a state mental health facility specializing in the medical/psychiatric care and treatment of mentally ill geriatric patients. A registered nurse in this position will be designated as Head Nurse for an assigned shift and will be responsible for the delivery of patient care through the nursing processes of assessment, diagnoses, planning, implementation and evaluation. The duties and responsibilities of this position include the following: Directs and coordinates all nursing care for assigned patients in accordance with standards of nursing practice and patient's treatment plan; Participates in the processes of treatment planning, collaborating with other professional disciplines to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes; Supervises RN I's, LPN's, and mental health workers on a day-to-day basis; Coordinates scheduling and staffing; Instructs/trains new and current staff; Performs quality improvement monitoring; Ensures compliance with The Joint Commission, CMS, and hospital standards at all times; and performs other duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, and ABILITIES: Ability to communicate effectively orally and in writing; Knowledge, skills and ability to recognize medical and psychiatric emergencies; Ability to interact with various types of people; patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating or tense situations; Self-controlled sufficiently to act independently, to take charge, to take moderate risks in situations not covered by existing

procedure; Ability to provide patient care utilizing nursing process, standards of care and nursing plan of care; Ability to supervise to include the ability to delegate, instruct, discipline, commend, and interview as needed to evaluate staff performance, ensure completion of tasks as scheduled, assign work load, address complaints and orient new employees; Ability to make decisions as needed, evaluate effectiveness of treatment/training programs and establish priorities; Ability to operate medical equipment; Ability to provide education to patients; Ability to combine information from various sources to produce new ideas or solutions.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

HOW TO APPLY: Use an "Application for Professional Employment" (Exempt Classification) which may be obtained from the website below. Applications should be returned to the Harper Center, Human Resources Department, P. O. Box 21231, Tuscaloosa, Alabama 35402 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.**

“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”

www.mh.alabama.gov